Eden District Council

Human Resources and Appeals Committee Minutes

Date: 11 May 2022 Venue: Council Chamber, Town Hall, Penrith

Time: 3.00 pm

Present:

Chairman: Councillor M Robinson

Vice Chairman: Councillor V Taylor

Councillors: D Banks A Meadowcroft

R Briggs J Raine M Clark R Burgin

Standing Deputies: Councillor A Connell

Officers Present: Ian Frost, Interim Chief Executive

Democratic Services Officer: Lewis Powell

HRa/66/05/22 Apologies for Absence

Apologies for absence were received from Councillor Simpkins, with Councillor Connell deputising.

HRa/67/05/22 Minutes

RESOLVED that minutes HRa/61/03/22 to HRa/65/03/22 of the meeting of this Committee held on 30 March 2022 be confirmed and signed as a correct record of those proceedings.

HRa/68/05/22 Declarations of Interest

No declarations of interest were made at this meeting.

HRa/69/05/22 Director of Resources Post

Members considered Report No: CE2/22 of the Chief Executive which sought to consider options for the post of Director of Resources and statutory requirements under Section 151 of the Local Government Act 1972 from June 2022 until April 2023.

Members raised the following queries:

- What happens on vesting day in relation to the new authority and this post;
- If the expense for the role was justifiable;

The Chief Executive commented that the shadow authority currently has interim statutory officers. In addition he commented that this expense can be justified as the role is needed in the Council.

Members also commented that the cost was negligible in relation to the reserves, the need for consistency, the impact on services, residents and staff if this role was unfilled. Members also stated that felt they had no choice but to approve the recommendation.

Proposed by Councillor Robinson Seconded by Councillor Banks

and **RESOLVED** that Members open discussion with the current Interim Director of Resources for the continuation of the current arrangements until 31 March 2023 with delegation to the Chief Executive to conclude those negotiations.

HRa/70/05/22 Any Other Items which the Chairman Decides are Urgent

No items of urgent business were raised.

The meeting closed at 3.16 pm